

Diversity and inclusion go beyond simple tolerance to embrace and celebrate individuality by developing practices that recognize and respect all people and their points of view. At Richland Community Library, we honor our employees' diversity and the diversity in the community we serve by:

- Welcoming and including all
- Fostering an atmosphere of dignity and respect
- Encouraging the exploration of new ideas and perspectives in a safe and positive environment
- Working with diverse communities to determine appropriate ways to design, deliver, and evaluate services.

The Richland Community Library understands that an acceptance of differences can place individual and collective values in conflict. Nevertheless, the Library is committed to fostering an environment of understanding and respect.

Richland Community Library makes diversity and inclusion a priority in planning and decision making for staffing, collections, services and organizational change.

This Library is dedicated to creating an inclusive, welcoming, and respectful organizational culture that appreciates and supports individual differences.