

## Director's Report for Board Meeting February 18, 2026

**Vision:** *Welcoming, Inspiring and Connecting our Community.*

**Mission:** *We serve as a community hub by connecting our patrons to all forms of literacy, lifelong, learning and growth.*

### [RCL Monthly Calendar](#)



#### Robust Collections

- ★ Provide barrier-free access to resources for the community that are most in demand.
  - Approximately 1,800 digital items and 6,000 physical items were borrowed last month, reflecting strong engagement with library collections.
  - Displays continue to highlight staff recommendations, community favorites, and MeL resources to engage readers and encourage exploration



#### Enriching Programs

- ★ Provide opportunities to create, learn, be entertained and come together.
  - 30 participants joined us for Children's Wiggles Storytime on Feb 11th, supporting the value of consistent, weekly programming.
  - You're Never Too Old adult education series continued with Rise Therapy & Wellness, teaching practical stress management strategies
  - Erica, Carrie, and Mary will attend the Youth Services MLA Conference in March in Grand Rapids. Excited for them to bring back new and meaningful ideas to our library

#### Broad Outreach

- ★ Expand meaningful partnerships with local organizations to strengthen community inclusion.
  - The RCL Director transition communication of Anne and Jack was sent via social media and email, receiving over 14,000 views and many encouraging comments.
  - Erica presented at a recent all staff meeting on working with teens in public libraries. The Director shared this presentation with SMLC to offer Erica as a resource for shadowing and mentorship.
  - Outreach efforts continue with Storytime visits by Carrie and Mary at Richland Elementary and Ryan Intermediate. Next month Carrie and Mary will represent our library at Richland Elementary Literacy Night.



### Strong Operations

- ★ Ensure sustainable funding sources for operating hours, collections, services, programs and staff.
  - New Library Hours starting March 2, 2026
  - Printing costs have been lowered to 10 cents per page.
  - Phase 1 of the IT five-year plan is underway, with staff computers being replaced, including the Director's laptop.
  - A new part-time page/shelver has been hired to provide substitute coverage as needed.
  - Anne, Desiree, and the Jack are conducting interviews for a new Patron Services team member, with 5 candidates selected from 30 applications.



### Additional Information outside the scope of the RCL Strategic Plan.

- People come to the library for many different reasons. It is a place where individuals take ownership of their learning and begin to see themselves differently. Here, patrons gain new skills, make meaningful connections, and find a sense of belonging. These personal transformations happen every day in lasting ways.