

**Richland Community Library  
Special Board Meeting  
November 3, 2012**

**Members present:** Cynthia Berg, Stevie Brinkerhoff, Chris Cupper,  
Judy Hobson, Doug Jonas

**Members absent:** Raenell Kent, Larry Williams

This special meeting was called to order at 9:10 AM.

Discussion this morning was largely centered on a health benefit package for the new director. Questions were raised on how other libraries compensate their respective directors and other employees, what impact this may have on the kind of candidates who apply for the director of RCL.

The question was raised if the job posting was placed in the most appropriate places. It was agreed it should also be posted on the M-Live website.

It was agreed to meet next Saturday to further discussion of insurance. We would also invite Geoff Lansky of the Hartleb Agency to address the Board on this matter.

The meeting was adjourned at 10:35 AM.

**Respectfully submitted,**

**Chris Cupper, Secretary**

**Richland Community Library  
Special Board Meeting  
November 10, 2012**

**Members present:** Cynthia Berg, Stevie Brinkerhoff, Chris Cupper, Judy Hobson,  
Doug Jonas, Raenell Kent, Larry Williams

Geoff Lansky of the Hartleb Agency addressed the board on possible options for offering health insurance benefits for the Director. It was agreed to look at the budget to see what our options are, and how much we could afford for insurance.

We would also update the job posting to clarify our intent to offer health insurance for the Director.

**Respectfully submitted,**

**Chris Cupper, Secretary**