

1.25 Commitment to Equal Opportunity

It is the policy of the Board of Trustees that the Richland Community Library is an equal opportunity employer and will take all necessary steps to promote a work environment free of discrimination or harassment based on race, color, religion, national origin, sex, sexual orientation, gender identity, age, height, weight, marital status, familial status, disability/handicap, veteran status or citizenship. The Library will, however, hire only those individuals who are legally authorized to work in the United States.

Richland Community Library pledges equal opportunity for all applicants and employees, and all individual employment decisions (including compensation, benefits, discipline, etc.) will be based on the individual's qualifications, performance and effort.